Working with suppliers - due diligence toolkit

The following list of questions is a starting point to aid Heads of Individual Giving within charities considering using external suppliers to carry out face-to-face fundraising activities on their behalf. This list is neither designed to be comprehensive nor mandatory, but as a good practice tool to support the internal assessment and monitoring process. It is recognised that members may wish to apply additional checks and tailor questions to their own campaign needs and organisational requirements.

Template checklists for assessing suppliers (**Appendix 1**) and for the self-assessment of your charity's internal processes in working with suppliers (**Appendix 2**) can be found below.

Corporate Governance and Finances

Ownership and leadership

Do you know who the business owners are and what the ownership structure is? E.g. Is it a standalone company or part of a larger group of companies?

Do you know who the Directors of the company are, and if they've held positions in other companies previously?

Does the company have non-executive directors? Do you know who they are?

Finances

What is the company's current level of assets and liabilities?

How much working capital does the company have?

What are the company's reserves?

Monitoring

Are you monitoring the company's annual reports as they're submitted to Companies House?

Does the company conduct regular internal audits, and if so, are they willing to share those reports?

Fundraising Performance and Client Management

Other users

Does the company only carry out fundraising/recruitment/sales for charity clients? Do you know who they are and how many clients they have?

If so, have you asked for references from these other charities about their experiences of working with the company? Are these references comprehensive and up-to-date?

Campaign targets

How much input do you intend to have in planning the detail of the campaign?

Do you have specific locations in mind where you want the company to fundraise? If so, how have you structured these requirements (i.e. contractual or non-contractual)?

Have you agreed donor acquisition performance targets in advance and how have these been incorporated into your contract? How will these be monitored?

Have you agreed specific demographics you want targeted in your campaign with the supplier? How will you monitor performance/adherence?

How is the payment for the campaign to be structured? Are any upfront payments involved and if so, what for? What arrangements are in place to mitigate the risk of non-delivery for pre-paid work?

Measuring performance outcomes

What is your process for resolving client-supplier disputes about donor acquisition performance?

Do you have an agreed methodology for measuring donor drop-out rates and a clear process for reconciling credits?

Complaints, Compliance and Standards

The **Charities Bill** currently going through parliament requires that the agreement between charities and commercial suppliers must specify:

- any voluntary scheme for regulating fundraising, or any voluntary fundraising standard that the professional fundraiser or commercial participator agrees to adhere to.
- how the professional fundraiser or commercial participator will protect vulnerable people and other members of the public from the following behaviour:
 - unreasonable intrusion on a person's privacy
 - unreasonably persistent approaches
 - placing undue pressure on a person to give
- What arrangements that the charity has in place to monitor the supplier's compliance with the above.

The following questions may be helpful in evidencing the above requirements with suppliers:

- Is the supplier a member of the Public Fundraising Association?
- Does the company have a complaints policy? Is it clear and easy to find on their website?
- Have you agreed a clear process for an integrated complaints journey for the public (e.g. who handles the complainant and when are they passed on to another party)?
- What is the process for agreeing fundraising material (e.g. campaign literature, solicitation statements, complaints information etc)?
- Does the company have a policy on vulnerable people? If they do, have you reviewed and approved this policy?
- Does the supplier comply with data protection legislation (including notifying the Information Commissioner's Office that they process personal information)? Does it have appropriate data protection and security systems for the exchange of personal and financial data with the lead provider?

Appendix 1: Checklist for assessing suppliers

Area of Assessment	Supplier Assessment	Remedial Actions Agreed
	Fully Met/	If Partially or Not Met,
	Partially Met/	insert what remedial actions
	Not Met	have been agreed.
Corporate Governance and		
Finances		
Quality of information supplied on business		
owners and ownership structure		
Quality of information		
Quality of information supplied on non-executive		
directors		
Current level of assets and		
liabilities		
Amount of working capital		
Amount of reserves		

Regular internal audits by supplier?		
Supplier willing to share outcome of internal audits?		
Fundraising Performance and Client Management		
Information supplied on number and identity of other clients		
Area of Assessment	Supplier Assessment	Remedial Actions Agreed
	Fully Met/ Partially Met/ Not Met	If Partially or Not Met, insert what remedial actions have been agreed.
Up-to-date and comprehensive references from other charities		
Planning the detail of the campaign		
Locations in mind where you want the company to fundraise		
Complaints, Compliance and Standards		
Supplier a PFRA member?		
Clarity and accessibility of complaints policy		
Quality of policy on vulnerable people		

Supplier has notified the Information Commissioner's Office that they process personal information	
Supplier has appropriate data protection and security systems for exchanging personal and financial data with your charity	

Appendix 2: Checklist for assessing internal processes with suppliers

Area of Assessment	Internal Assessment	Remedial Actions Agreed
	Fully Met/	If Partially or Not Met,
	Partially Met/	insert what remedial
	Not Met	actions have been taken.
Corporate Governance and		
Finances		
Monitoring of supplier's annual reports		
Fundraising Performance and Client Management		
Agreed donor acquisition performance targets in advance		
Agreed process for how performance targets are incorporated into your supplier contract		
Agreed process for how performance targets will be monitored (including any demographic engagement target)		

Process for resolving client- supplier disputes about donor	
acquisition performance	
(if upfront payments involved)	
Arrangements in place to	
mitigate the risk of non-	
delivery	
Complaints, Compliance and	
Standards	
Agreed process for an	
integrated complaints journey	
Agreed process for agreeing	
fundraising material	